

## NOW IS THE TIME FOR RTP COMPANIES TO COLLABORATE ON DIVERSITY, EQUITY AND INCLUSION (DEI).



Many RTP companies are already hosting events, creating employee resource groups, and investing time and resources in inclusive projects, hiring practices and more. We believe that by collaborating, Park companies can:

#### Establish

a network of professionals who share the same interests and goals for DEI.

#### Connect

with regional efforts in
the Triangle to showcase ......
the Park as a diverse
and welcoming center
of business.

By working together, we can showcase RTP as a welcoming center of business in the Triangle.

#### Integrate

DEI actions within our organizations with a focus on anti-racism and social justice for marginalized groups.

#### **Amplify**

visibility and engagement for existing DEI initiatives in RTP.

#### Scale

existing events and programs to create a bigger, broader impact for the 55,000 people working in RTP.

#### Champion

Park companies who are working to begin or scale their DEI efforts.



#### WHY NOW?

Research Triangle Park, and the 300 companies and organizations located here, have great impact in both the local and global business community. It is our responsibility to enhance that impact.











By amplifying our DEI values, we can create opportunities that better serve the skilled talent our companies are hiring, helping with recruitment and retention.

Additionally, it is crucial to recognize that the next generation of leaders not only values, but represents, a diverse and equal workforce. It is imperative that we create equitable and inclusive spaces for tomorrow's leaders to thrive.

As we break down the silos across RTP companies to collaborate and synergize our efforts, we will all benefit from the resulting advancement in talent attraction, contributing to better business outcomes for all.



# RTP PARTNER COMPANIES

BASF

**BIOGEN** 

**BURROUGHS-WELLCOME FUND** 

CISCO

**CREDIT SUISSE** 

CREE

FIDELITY INVESTMENTS

GSK

IBM

**LENOVO** 

**LUMINAS STRATEGY** 

**NETAPP** 

RTI INTERNATIONAL

**TOSHIBA** 

**UNC-TV** 

UNITED WAY OF THE GREATER

TRIANGLE

**UNITY WEB AGENCY** 

## REGIONAL ALLIES

BROOKS BELL
RALEIGH CHAMBER
TRIANGLE DEI ALLIANCE



### READY TO CHANGE THE WORLD?

Contact the RTP DEI Collective co-leads at DEI@rtp.org

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