



# DURHAM YOUTHWORK INTERNSHIP PROGRAM

VITAL WORK EXPERIENCES FOR OUR YOUTH

The Durham YouthWork Internship Program seeks local businesses and organizations willing to offer real-world work opportunities for youth ages 14-24.

Research suggests work-based learning increases school attendance, decreases dropout rates and increases school engagement.

Will you join the community of forward-thinking businesses and organizations already providing internship experiences for Durham youth?

## YOUTH INTERNS BENEFIT YOUR ORGANIZATION BY:

- Providing extra help for projects.
- Contributing new ideas and energy.
- Offering the chance to test potential new hires.

## YOUR INTERNSHIP PREPARES OUR YOUTH BY:

- Teaching hard and soft career-readiness skills.
- Increasing their knowledge of occupations and industries.
- Establishing a work history and networks for future job searches.
- Broadening their understanding of the world of work.

► "I WISH THAT I COULD HIRE \_\_\_\_ TODAY. HE MADE MY JOB SO MUCH EASIER." ◀

## HOW IT WORKS

YouthWork works with Durham Public Schools, Durham Technical Community College, Durham County, Made in Durham, My Brother's Keeper and others to identify host organizations and youth interns, prepare youth to serve in internships, match hosts with interns and support the internship experience.

It offers after-school internships year-round as well as summer internships that begin mid-June and last six to eight weeks.

YouthWork tailors the internship experience to meet an organization's needs. Intern hosts can specify what ages and skills they seek. Interns will be matched accordingly.

## INTERN PREPARATION AND SUPPORT

Interns participate in employability skills workshops that feature professionals from local businesses and organizations.

YouthWork partners offer support for both interns and hosts throughout the internship.



## WAYS TO PARTICIPATE

- Offer a paid summer internship.
- Pay for an intern to be placed in a community agency.
- Offer an internship placement subsidized by another organization (limited spaces available for this option).

➤ **"I HAVE BEEN SO IMPRESSED WITH OUR FOUR INTERNS. THEY ARE INTELLIGENT AND HARDWORKING, AND I KNOW THAT THEY WILL BE CHANGE MAKERS IN THE WORLD!"** ◀

## COST

Internship costs vary by host site, but range from \$1,400 to \$2,400, depending on the number of weeks and hours worked by the intern. Interns typically work 30 hours a week.

Organizations may sponsor an intern for placement at a community agency.

### LEARN MORE

[www.durhamworkforce.org](http://www.durhamworkforce.org)  
Under Special Initiatives, Durham  
YouthWork Internship Program

### SIGN UP

[www.durhamworkforce.org](http://www.durhamworkforce.org)  
Under Special Initiatives, Position  
Request Form for Businesses

### CONTACT

Malinda Todd  
919.560.4965 Ext. 15220  
Malinda.Todd@DurhamNC.gov

➤ **"\_\_\_ HAS BEEN A QUICK STUDY. HE WORKS WELL WITH EVERYONE IN THE GROUP AND IS ALWAYS SO CHEERFUL!"** ◀



**The Durham YouthWork Internship Program is offered by the City of Durham's Office of Economic and Workforce Development, Durham Workforce Development Board, Durham County, Durham Public Schools, Durham Technical Community College, Made in Durham and My Brother's Keeper. YouthWork has connected young people in Durham to summer employment opportunities for more than 30 years.**



## Durham YouthWork Internship Program

Malinda Todd  
919.560.4965 Ext. 15220  
Malinda.Todd@DurhamNC.gov  
durhamnc.gov/602/Business-Information